



Home > User > Author > Submissions > #22545 > Summary

## #22545 Summary

SUMMARY REVIEW EDITING

### Submission

Authors	Fithriatus Shalihah
Title	Industrial Relations with Specific Time Work Agreements after the Decision of the Constitutional Court of the Republic of Indonesia Number 91/PUU-XVIII/2020 in The Perspective of Legal Justice
Original file	22545-59832-1-SM.DOCX 2021-12-19
Supp. files	None
Submitter	Fithriatus Shalihah
Date submitted	December 19, 2021 - 02:55 AM
Section	Articles
Editor	Muhammad Nur
Abstract Views	0

### Status

Status	Published Vol 13, No 1 (2022)
Initiated	2022-07-30
Last modified	2022-07-30

### Submission Metadata

#### Authors

Name	Fithriatus Shalihah
ORCID iD	<a href="http://orcid.org/0000-0002-6273-1381">http://orcid.org/0000-0002-6273-1381</a>
URL	<a href="http://sinta2.ristekdikti.go.id/authors/detail?id=6043307&amp;view=overview">http://sinta2.ristekdikti.go.id/authors/detail?id=6043307&amp;view=overview</a>
Affiliation	Universitas Ahmad Dahlan
Country	Indonesia
Bio Statement	—
Principal contact for editorial correspondence.	

#### Title and Abstract

**Title** Industrial Relations with Specific Time Work Agreements after the Decision of the Constitutional Court of the Republic of Indonesia Number 91/PUU-XVIII/2020 in The Perspective of Legal Justice

**Abstract**

**Introduction to The Problem:** The constitutional court decision No. 91/PUU-XVIII/2020 stated that the establishment of Law No. 11 of 2020 on Job Creation contradicts the 1945 Constitution and is considered conditional unconstitutional. Thus, within two years of Law No. 11 of 2020, its derivative rules are still enforced until there is an improvement. However, two years is a legal certainty, but it is uncertain in the business and industrial worlds.

**Purpose/Objective Study:** This study aims to find out how the effect of the issuance of the Constitutional Court of the Republic of Indonesia No. 91/PUU-XVIII/2020 on the implementation of Law No. 11 of 2020 on the Employment Cluster and its derivative rules and how alternative efforts in creating harmonious industrial relations on the issue of working relations with Specific Time Work Agreements after the constitutional court decision No. 91/PUU-XVIII/2020.

**Design/Methodology/Approach:** The research method used is doctrinal legal research.

**Findings:** This research resulted in a study that the influence of constitutional court decision No. 91/PUU-XVIII/2020 impacts the uncertainty of legal protection guarantees in the business and the industrial world. Because it takes two years to implement the provisions of Law No. 11 of 2020 in the Employment cluster and its derivative rules, namely Government Regulation No. 35 of 2021, the business and the industrial world cannot implement the provisions without any guarantee of sustainable time, and it will lead to injustice in industrial relations. One alternative to continue creating harmonious industrial relations with Specific Time Work Agreements is to return to local wisdom,

Author Guidelines

Focus & Scope

Editorial Boards

Reviewers

Online Submissions

Author Fee

Publication Ethics

USER

You are logged in as...

**fshalihah**

- » My Journals
- » My Profile
- » Log Out

NOTIFICATIONS

- » View (12 new)
- » Manage

TEMPLATE



KEYWORDS

Arbitration Capital Market  
Consumer Protection Corporate  
Liability Corporation **Criminal**  
**Law** Criminal Liability Death  
Penalty Democracy **Human**  
**Rights** Human Trafficking  
Indonesia International Law  
Islamic Banking Islamic Law Law  
Law enforcement **Legal**  
**Protection** Pancasila State  
Responsibilities Ta'Zir

AUTHOR

Submissions

- » Active (0)
- » Archive (1)
- » New Submission

FONT SIZE

prioritizing the principle of consensus deliberation that prioritizes the parties' agreement in working relations including the fulfillment of rights in compensation payments when there is a termination of employment.

**Paper Type:** Research Article

## Indexing

Academic discipline and sub-disciplines	—
Subject classification	—
Keywords	Industrial Relations; Justice; Omnibus Law; Constitutional Decree No. 91/PUU-XVIII/2020
Geo-spatial coverage	—
Chronological or historical coverage	—
Research sample characteristics	—
Type, method or approach	—
Language	en

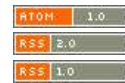
## Supporting Agencies

Agencies	—
----------	---

## References

- References
- Alotaibi, A. G. (2001). Antecedents of organizational citizenship behavior: A study of public personnel in Kuwait. *Public Personnel Management*. <https://doi.org/10.1177/009102600103000306>
- Aprianti, N., Safa'at, M. A., & Qurbani, I. D. (2021). Dualisme Model Pengujian Peraturan Daerah Pasca Undang-Undang Nomor 11 Tahun 2020 Tentang Cipta Kerja. *Jurnal IUS Kajian Hukum Dan Keadilan*, 9(2), 472–485. <https://doi.org/http://dx.doi.org/10.29303/ius.v9i2.919>
- Ashiddiqie, J. (2019). *Konstitusi dan konstitusionalisme Indonesia*. Sinar Grafika.
- Azis, R. A. (2016). Penerapan Perjanjian Kerja Waktu Tertentu (PKWT) Terhadap Pekerja Outsourcing Pasca Putusan MK No. 27/PUU-IX/2011. *Lex Jurnalica*, 13(3), 146534.
- Cakra, I. P. E., & Sulistyawan, A. Y. (2020). Kompabilitas Penerapan Konsep Omnibus Law Dalam Sistem Hukum Indonesia. *CREPIDO*, 2(2), 59–69.
- Darmadi, N. S. (2020). Kedudukan dan Wewenang Mahkamah Konstitusi dalam Sistem Hukum Ketatanegaraan Indonesia. *Jurnal Hukum*.
- Djumaldji, F. X., & SH, M. (2019). *Perjanjian kerja*. Sinar Grafika.
- Fathammubina, S. H. R. (2018). Perlindungan Hukum Terhadap Pemutusan Hubungan Kerja Sepihak Bagi Pekerja. *Jurnal Ilmiah Hukum DEJURE: Kajian Ilmiah Hukum*, 3(1), 109–130. <https://doi.org/https://doi.org/10.35706/dejure.v3i1.1889>
- Jason, F., & Tan, D. (2022). Kepastian Hukum Bagi Penanam Modal Asing Sehubungan Dengan Inkonstitusional Undang-Undang Cipta Kerja. *UNES Law Review*.
- Marzuki, P. M. (2021). *Pengantar ilmu hukum*. books.google.com.
- Maulidi, M. A. (2017). Problematika Hukum Implementasi Putusan Final dan Mengikat Mahkamah Konstitusi Perspektif Negara Hukum. *Jurnal Hukum Ius Quia Iustum*.
- Muhtarom, M. (2014). Asas-Asas Hukum Perjanjian: Suatu Landasan Dalam Pembuatan Kontrak. In *Jurnal Suhuf*. publikasiilmiah.ums.ac.id.
- Nugroho, A. C., & Syarifuddin, S. (2021). Penolakan UU Cipta Kerja 2020 (Analisis Schoemacher & Reese Pemberitaan Cnnindonesia. Com). *Jurnal Komunikasi Korporasi Dan Media*, 2(1), 20–67. <https://doi.org/https://doi.org/10.30872/jasima.v2i1.24>
- Prabowo, A. S., Triputra, A. N., Junaidi, Y., & Purwoleksono, D. E. (2020). Politik Hukum Omnibus Law di Indonesia. *Jurnal Pamator*, 13(1), 1–6. <https://doi.org/doi.org/10.21107/pamator.v13i1.6923>
- Ramadhan, F., Wahid, D. N., & Bilaldy, A. (2021). Hak Pengelolaan Sejak Putusan Mahkamah Konstitusi 91/PUU-XVIII/2020. *Jurnal Kawruh Abiyasa*.
- Rawls, J. (2006). *Teori Keadilan: A Theory of Justice*. In *Pustaka Pelajar*, Yogyakarta.
- Safa'at, M. A. (2019). Kekuatan Mengikat dan Pelaksanaan Putusan MK. In *Makalah*, Malang Universitas Brawijaya. safaat.lecture.ub.ac.id.

## CURRENT ISSUE



## JOURNAL CONTENT

### Search

### Search Scope

### Browse

- » By Issue
- » By Author
- » By Title
- » Other Journals

Schmalenbach, K. (2018). Article 26: Pacta sunt servanda. In Vienna Convention on the Law of treaties. <https://uni-salzburg.elsevierpure.com/en/publications/article-26-pacta-sunt-servanda>

Simamora, J. (2013). Analisa Yuridis Terhadap Model Kewenangan Judicial Review Di Indonesia. *Mimbar Hukum*, 25(3), <https://doi.org/10.22146/jmh.16079>

Sjaiful, M. (2021). Problematika Normatif Jaminan Hak-Hak Pekerja Dalam Undang-Undang Nomor 11 Tahun 2020 Tentang Cipta Kerja. *Media Juris*.

Sridadi, A. R. (2015). Pedoman Perjanjian Kerja Bersama" Perjanjian Kerja Bersama Antara Pengusaha dan Serikat Pekerja dalam Perspektif Manajemen Sumber Daya Manusia". [repository.unair.ac.id](https://repository.unair.ac.id).

Surya, I. K. A., Nurcana, I. D. N. G., & Antara, I. W. (2020). Kajian Yuridis Perlindungan Hukum Bagi Tenaga Kerja Dalam Perjanjian Kerja Waktu Tertentu ( PKWT) Berdasarkan Undang Undang No 13 Tahun 2003 Tentang Ketenagakerjaan. *Majalah Ilmiah Untab*, 17(2), 130-135. <https://ojs.universitastabanan.ac.id/index.php/majalah-ilmiah-untab/article/download/90/87>

Sutedi, A. (2009). *Hukum Perburuhan*. Sinar Grafika.

Sutiyoso, B. (2016). Pembentukan Mahkamah Konstitusi Sebagai Pelaku Kekuasaan Kehakiman di Indonesia. *Jurnal Konstitusi*.

Tampongangoy, F. (2013). Penerapan Sistem Perjanjian Kerja Waktu Tertentu Di Indonesia. *Lex Administratum*, 1(1), 146-158.

Yudha, H. A. (2010). *Hukum Perjanjian, Asas Proporsionalitas Dalam Kontrak Komersial*. In Jakarta: Penerbit Kencana Prenada Media Group.

#### Jurnal Hukum Novelty

ISSN 1412-6834 (Print)

ISSN 2550-0090 (Online)

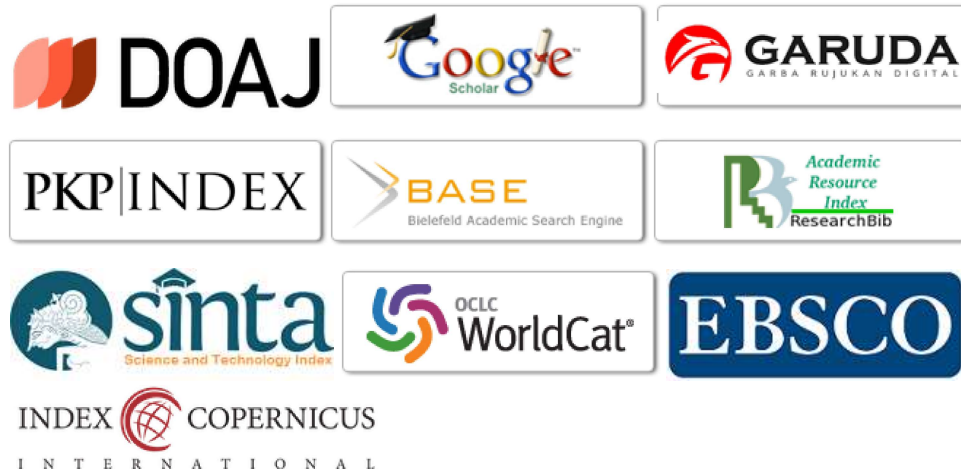


This journal is licensed under a Creative Commons Attribution 4.0 International License

00066757

Jurnal Hukum Novelty Stats

Jurnal Hukum Novelty is indexed by:



Jurnal Hukum Novelty is member of:





Home > User > Author > Submissions > #22545 > Review

## #22545 Review

SUMMARY REVIEW EDITING

### Submission

Authors Fithriatus Shalihah

Title Industrial Relations with Specific Time Work Agreements after the Decision of the Constitutional Court of the Republic of Indonesia Number 91/PUU-XVIII/2020 in The Perspective of Legal Justice

Section Articles

Editor Muhammad Nur

### Peer Review

#### Round 1

Review Version 22545-59833-2-RV.DOCX 2022-03-18

Initiated 2022-03-18

Last modified 2022-04-16

Uploaded file Reviewer A 22545-62467-1-RV.PDF 2022-03-19  
Reviewer B 22545-62627-1-RV.DOCX 2022-03-26  
Reviewer B 22545-62627-2-RV.DOCX 2022-04-16

### Editor Decision

Decision Accept Submission 2022-07-22

Notify Editor Editor/Author Email Record 2022-07-22

Editor Version 22545-62434-1-ED.DOCX 2022-03-18  
22545-62434-2-ED.DOCX 2022-07-22

Author Version 22545-62957-1-ED.DOCX 2022-04-23 DELETE  
22545-62957-2-ED.DOCX 2022-04-24 DELETE  
22545-62957-3-ED.DOCX 2022-05-29 DELETE

Upload Author Version  No file chosen

### Jurnal Hukum Novelty

ISSN 1412-6834 (Print)

ISSN 2550-0090 (Online)



This journal is licensed under a Creative Commons Attribution 4.0 International License

**00066757**

Jurnal Hukum Novelty Stats

Jurnal Hukum Novelty is indexed by:



Author Guidelines

Focus & Scope

Editorial Boards

Reviewers

Online Submissions

Author Fee

Publication Ethics

USER

You are logged in as...

**fshalihah**

- » My Journals
- » My Profile
- » Log Out

NOTIFICATIONS

- » View (12 new)
- » Manage

TEMPLATE



KEYWORDS

Arbitration Capital Market  
Consumer Protection Corporate  
Liability Corporation **Criminal**  
**Law** Criminal Liability Death  
Penalty Democracy **Human**  
**Rights** Human Trafficking  
Indonesia International Law  
Islamic Banking Islamic Law Law  
Law enforcement **Legal**  
**Protection** Pancasila State  
Responsibilities Ta'zir

AUTHOR

Submissions

- » Active (0)
- » Archive (1)
- » New Submission

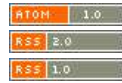
FONT SIZE



Jurnal Hukum Novelty is member of:



CURRENT ISSUE



JOURNAL CONTENT

Search

Search Scope

Browse

- » [By Issue](#)
- » [By Author](#)
- » [By Title](#)
- » [Other Journals](#)

---

## JHN Article Revision

1 pesan

---

Jurnal Hukum Novelty <jhnovelty@law.uad.ac.id>  
Kepada: Fithriatus Shalihah <fithriatus.shalihah@law.uad.ac.id>

16 April 2022 15.54

Dear Authors,

Following your article submission to Jurnal Hukum Novelty, the Editorial Board has run the peer-review process of your article and our reviewers have commented on your manuscript and you are advised to revise it. We would like to encourage you to send your article revision to the Online Journal System of Jurnal Hukum Novelty until April 23, 2022.

Should you have any inquiries, please do not hesitate to contact us. Thank you and have a nice day.

Best Regards,

--

Redaksi Jurnal Hukum Novelty  
Fakultas Hukum Universitas Ahmad Dahlan

Kampus 4 Universitas Ahmad Dahlan  
Jl. Ringroad Selatan, Kragilan, Tamanan, Banguntapan, Bantul, Daerah Istimewa Yogyakarta 55191

Managing Editor,  
Muhammad Nur, S.H., M.H.  
(Phone/WA +6285242902692)

---

### UNIVERSITAS AHMAD DAHLAN

**Kampus 1:** Jln. Kapas No. 9 Yogyakarta

**Kampus 2:** Jl. Pramuka 42, Sidikan, Umbulharjo, Yogyakarta 55161

**Kampus 3:** Jl. Prof. Dr. Soepomo, S.H., Janturan, Warungboto, Umbulharjo, Yogyakarta 55164

**Kampus 4:** Jl. Ringroad Selatan, Yogyakarta

**Kampus 5:** Jl. Ki Ageng Pemanahan 19, Yogyakarta

### Kontak

Email: [info@uad.ac.id](mailto:info@uad.ac.id)

Telp. : (0274) 563515, 511830, 379418, 371120

Fax. : (0274) 564604



Home > User > Author > Submissions > #22545 > **Editing**

## #22545 Editing

SUMMARY REVIEW **EDITING**

### Submission

Authors Fithriatus Shalihah

Title Industrial Relations with Specific Time Work Agreements after the Decision of the Constitutional Court of the Republic of Indonesia Number 91/PUU-XVIII/2020 in The Perspective of Legal Justice

Section Articles

Editor Muhammad Nur

### Copyediting

COPYEDIT INSTRUCTIONS

REVIEW METADATA	REQUEST	UNDERWAY	COMPLETE
1. Initial Copyedit File: 22545-64626-1-CE.DOCX 2022-07-22	2022-07-22	—	2022-07-22
2. Author Copyedit File: 22545-64628-1-CE.DOCX 2022-07-22 <input type="button" value="Choose File"/> No file chosen <input type="button" value="Upload"/>	2022-07-22	2022-07-22	2022-07-22
3. Final Copyedit File: 22545-64626-2-CE.PDF 2022-07-22	2022-07-22	—	2022-07-22

Copyedit Comments No Comments

### Layout

Galley Format	FILE	
1. PDF VIEW PROOF	22545-64630-1-PB.PDF 2022-07-22	0
Supplementary Files	FILE	None

Layout Comments No Comments

### Proofreading

REVIEW METADATA	REQUEST	UNDERWAY	COMPLETE
1. Author	—	—	
2. Proofreader	—	—	—
3. Layout Editor	—	—	—

Proofreading Corrections No Comments [PROOFING INSTRUCTIONS](#)

Jurnal Hukum Novelty

ISSN 1412-6834 (Print)

ISSN 2550-0090 (Online)



This journal is licensed under a Creative Commons Attribution 4.0 International License

00066757

Author Guidelines

Focus & Scope

Editorial Boards

Reviewers

Online Submissions

Author Fee

Publication Ethics

USER

You are logged in as...

**fshalihah**

- » My Journals
- » My Profile
- » Log Out

NOTIFICATIONS

- » View (12 new)
- » Manage

TEMPLATE



KEYWORDS

Arbitration Capital Market  
Consumer Protection Corporate  
Liability Corporation **Criminal**  
**Law** Criminal Liability Death  
Penalty Democracy **Human**  
**Rights** Human Trafficking  
Indonesia International Law  
Islamic Banking Islamic Law Law  
Law enforcement **Legal**  
**Protection** Pancasila State  
Responsibilities Ta'zir

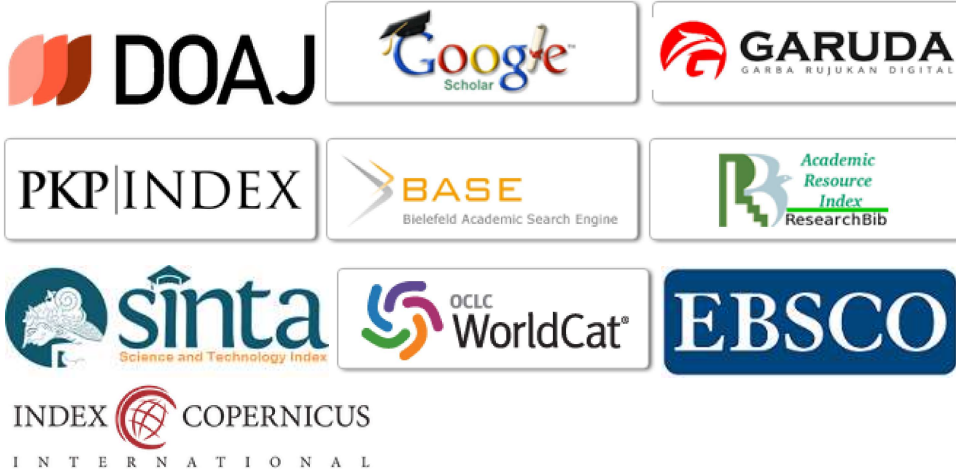
AUTHOR

Submissions

- » Active (0)
- » Archive (1)
- » New Submission

FONT SIZE

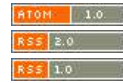
Jurnal Hukum Novelty is indexed by:



Jurnal Hukum Novelty is member of:



CURRENT ISSUE



JOURNAL CONTENT

Search

Search Scope

Search

Browse

- » By Issue
- » By Author
- » By Title
- » Other Journals



---

## Acceptance for Publication and APC

2 pesan

---

Jurnal Hukum Novelty <jhnovelty@law.uad.ac.id>  
Kepada: Fithriatus Shalihah <fithriatus.shalihah@law.uad.ac.id>

5 Juli 2022 10.15

Dear,  
**Dr. Fithriatus Shalihah, S.H., M.H.**

Greetings,  
We hereby inform you that the draft of the manuscript that you submitted to the Jurnal Hukum Novelty entitled "**Industrial Relations with Specific Time Work Agreements after the Decision of the Constitutional Court of the Republic of Indonesia Number 91/PUU-XVIII/2020 in The Perspective of Legal Justice**" has gone through a review, revision, and was declared acceptable for publication for Volume 13, Number 1 (April Edition 2022).

We inform you that for the administration fee for publication and proofreading, the author can transfer an amount of IDR 1,500,000 (one million rupiah) to Bank Mandiri account number: **1370017758869 in the name of Muhammad Nur.**

Please send proof of transfer to us via email address: [jhnovelty@law.uad.ac.id](mailto:jhnovelty@law.uad.ac.id) or via whatsapp Mr. Muhammad Nur (+6285242902692).

Should you have any inquiries, please do not hesitate to contact us. Thank you and have a nice day a nice day.

--  
Redaksi Jurnal Hukum Novelty  
Fakultas Hukum Universitas Ahmad Dahlan

Kampus 4 Universitas Ahmad Dahlan  
Jl. Ringroad Selatan, Kragilan, Tamanan, Banguntapan, Bantul, Daerah Istimewa Yogyakarta 55191

Managing Editor,  
Muhammad Nur, S.H., M.H.  
(Phone/WA +6285242902692)

---

### UNIVERSITAS AHMAD DAHLAN

**Kampus 1:** Jln. Kapas No. 9 Yogyakarta

**Kampus 2:** Jl. Pramuka 42, Sidikan, Umbulharjo, Yogyakarta 55161

**Kampus 3:** Jl. Prof. Dr. Soepomo, S.H., Janturan, Warungboto, Umbulharjo, Yogyakarta 55164

**Kampus 4:** Jl. Ringroad Selatan, Yogyakarta

**Kampus 5:** Jl. Ki Ageng Pemanahan 19, Yogyakarta

### Kontak

Email: [info@uad.ac.id](mailto:info@uad.ac.id)

Telp. : (0274) 563515, 511830, 379418, 371120

Fax. : (0274) 564604



**Acceptance for Publication and APC (Fithriatus Shalihah).pdf**

292K

Baik Pak Ahmad trimakasih banyak nggih.

[Kutipan teks disembunyikan]



**JURNAL HUKUM NOVELTY**

Faculty of Law, Universitas Ahmad Dahlan  
Jalan Ringroad Selatan, Tamanan, Banguntapan, Bantul, Yogyakarta, Indonesia  
☎ 55191 📞 +6285242902692 ✉ jhnovelty@law.uad.ac.id

No: JHN.L/6/VII/2022

July 4, 2022

Subject: Acceptance for Publication & Article Processing Charge

Dear,

**Dr. Fithriatus Shalihah, S.H., M.H.**

Greetings,

We hereby inform you that the draft of the manuscript that you submitted to the Jurnal Hukum Novelty entitled "**Industrial Relations with Specific Time Work Agreements after the Decision of the Constitutional Court of the Republic of Indonesia Number 91/PUU-XVIII/2020 in The Perspective of Legal Justice**" has gone through a review, revision, and was declared acceptable for publication for Volume 13, Number 1 (April Edition 2022).


We inform you that for the administration fee for publication and proofreading, the author can transfer an amount of IDR 1,500,000 (one million rupiah) to Bank Mandiri account number: **1370017758869 in the name of Muhammad Nur**.

Please send proof of transfer to us via email address: [jhnovelty@law.uad.ac.id](mailto:jhnovelty@law.uad.ac.id) or via whatsapp Mr. Muhammad Nur (+6285242902692).

Should you have any inquiries, please do not hesitate to contact us. Thank you and have a nice day.

Best Regards,



  
Prof. Dr. Subardjo, S.H., M.Hum.  
Editor-in-chief of Jurnal Hukum Novelty